

Federal Institute of Science and Technology (FISAT)[®]



Policy on Women's Cell



Hormis Nagar, Mookkannoor P.O.
Angamaly -683577, Kerala, India
An ISO9001:2015 Certified Institution
Accredited by NBA (CSE, EEE, ECE, EIE, ME)
& NAAC with 'A' Grade



Focus on Excellence

FEDERAL INSTITUTE OF SCIENCE AND TECHNOLOGY (FISAT)[®]

Policy on Women's Cell

Aiming to help maintain a harmonious atmosphere in the Federal Institute of Science and Technology (FISAT), a Woman's cell is established and actively functioning to enable women to pursue their work with dignity and reassurance. The cell has been initiated with the primary objective of creating an effective organizational structure for improving the status of women in the institution.

Women's cell of FISAT shall:

- work to raise awareness on gender equality issues.
- work for the equity for women in the organization concerning study, work, and recreation
- Organize educational programmes regarding gender equity, work-life balance, etc.,
- Any women employee or female student-facing harassment shall approach the Internal Complaints Committee of the institution for grievance redressal as per the guidelines of ICC.
- Be constituted with the Vice Principal as the chairperson of the Women's Cell, Faculty from all departments, hostel warden, and two student representatives from each class
- Meet at least twice every academic year with a quorum of at least one-third of the members
- Organise emergency meetings if necessary



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