

# Federal Institute of Science and Technology (FISAT)<sup>®</sup>



## Policy on Faculty Appraisal



Hormis Nagar, Mookkannoor P.O.  
Angamaly -683577, Kerala, India  
An ISO9001:2015 Certified Institution  
Accredited by NBA (CSE, EEE, ECE, EIE, ME)  
& NAAC with 'A' Grade



Focus on Excellence

FEDERAL INSTITUTE OF SCIENCE AND TECHNOLOGY (FISAT)<sup>®</sup>

### Policy on Faculty Appraisal

FISAT has healthy policies for faculty appraisal and support.

Faculty members are asked to fill up the self-appraisal proforma and HoD verifies the same and write his/her comment. Various parameters such as results, student feedback, publication details, recognitions, academic achievements and administrative involvement in the non-teaching activities of the college. Any other relevant contributions and upgradation in the qualification are included. Based on the decision of the appraisal committee constituted by the chairman appropriate decisions are made regarding promotion, increments and other matters. Wherever required the committee also can recommend the faculty for training programs and other competency development activities. Periodicity of appraisal is determined by management and the faculty members are also appraised before awarding annual increments.



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